Consulting Life Sciences Eng + Tech Core **Finance** Law



Core Career Pathway

Business & Management Professions

Business careers are jobs that provide business-focused roles across all industries. Corporations, universities and nonprofits seek management professionals to serve in various roles, such as marketing, accounting, human resources, and finance. In each specialization, you can choose from numerous jobs, allowing you the freedom to find a career best suited for your particular skill set and lifestyle. Key skills include critical thinking and analysis, which are necessary to succeed in any career.

Common College Majors

- **Business**
- Marketing
- Entrepreneurship
- Management

Key Industry Skills

- Leadership
- Communication
- **Teamwork**
- Creativity
- Problem-Solving
- **Analysis**

Potential Specialization

- **Human Resources**
- Marketing
- Sales
- Operations

Starting Salary Range

• \$55,000-\$117,000

Thrive Scholars Core Pathway Alumni Spotlight



ADRIANA MENDEZ '22

UCLA

Communications & Media Studies GenAl Marketing Specialist, Deloitte

Example Core Career Pathway Trajectories - Human Resources

Undergrad

- Diverse internships and parttime positions for skilldevelopment
- Active and engaged member of student organizations

Entry-level HR Professional

- Rotational program completion
- Human resources assistant
- Recruitment coordinator
- Payroll administrator
- Complete HR certificate program

Early Career: Undergrad - Year 3

Entry-level Business Professional

- Rotational program completion
- Learning and development
- Certification Facilitator/Project Management
- Business/Data Analyst

Mid-level HR Professional

- Recruiter
- Employee Benefits Manager
- EEO Specialist
- HR systems consultant
- Human resources manager
- Complete MBA
- SHRM Certification

Mid-Career: Years 4-6

Mid-Career Business Professional

- Complete company leadership development program
- Assume management-level promotion

Mid-Career Business Professional

- Wellness strategist and manager
- Life/Career/Business coach
- Occupational health and safety manager
- Organizational development consultant

Executive-level HR Professional Director of Human Resources

- Vice President of People & Culture
- Vice President of Operations

Senior Level: Year 7+

Executive-level

Business Professional

- President & Founder of consulting firm
- Chief Diversity Officer



